



## ***Office of Institutional Effectiveness***

### **Memorandum to File**

RE: LTC Substantive Change Request Determination

FROM: LTC Institutional Effectiveness Office

***Request Details (to be completed by Director of Curriculum, Instruction, and Professional Development):***

Date of Request: May 21, 2025  
Description of Change: Nurse Aide TCC (NA31) Termination  
Award and Major Code: Nurse Aide TCC (NA31)  
Location: Hall, Barrow, Dawson, Forsyth, Ivester, Empower  
Program Director: Roslynn Kuznicki

Division and Program Group	ALHS, Nurse Aide
Campus/Site Address of Change if New Site:	NA
Change Type:	Nurse Aide TCC (NA31) Termination
Expected Implementation Term:	May 2024
Leadership Team Approval Date:	4.16.20024
State Board Approval Date:	5.16.2024
Crosswalk Completed (Yes or NA)	NA

***Rationale for Internal Decision:***

*New Programs:* SACSCOC policy dictates that a new program created from existing approved courses (i.e. a “repackaging”) where there is less than 25% new content is not considered a substantive change.

*Program Length:* Changes to curricula where "program credit hours (or an equivalent or comparable measure of progress such as clock hours or demonstrated competencies) increase or decrease by 25% or more" AND "students' expected time to completion increases or decreases by more than one term or its equivalent or comparable measure" is not considered a substantive change.

*Program Closures:* The SACSCOC *Substantive Change Policy and Procedures* states: “Program closure is not required for a specialization embedded within a discipline-specific program.” This applies to TCCs within a program group with a degree or diploma: terminating one or more TCCs but keeping the program group open is not considered a substantive change.

Substantive change requests and decisions are archived in the College’s [Substantive Change Log](#).

**IE Analysis of Significant Departure and Decision:**

**Due to nursing shortage in the state of Georgia, workforce requested a shorter track so Nurse Aide (NA31) was terminated and a Nurse Aide Fast Track (NAF5) was created.**

Signature of Official: *Joanne Tolleson*

Date of Decision: May 21, 2025